



Job Description

Position: Therapist

Reporting to: Director of Clinical Services

Location: Southeastern Michigan/Ann Arbor, MI/Hybrid

Send Cover Letter and resume to Daily Andrews: Daily@standwithtrans.org

Summary

Stand with Trans is looking for a person who is passionate about working with young people and who welcomes the opportunity to address challenges with those who are marginalized, including LGBTQ+ youth of color. We are seeking a strong mental health therapist who is dedicated and determined to improve the mental wellness of transgender/non-binary youth and young adults we serve.

This is a full-time, 40-hour/week, salaried position (\$55,000-\$58,000/year) with paid holidays, PTO, and health benefits.

Required Qualifications

- Licensed or pre-licensed in the state of Michigan in social work.
(LLMSW/LMSW/LCSW)
- 2+ years of clinical experience providing mental health services to transgender/non-binary youth and young adults.
- Significant personal and/or professional experience with the LGBTQ+ community with an emphasis on the “T”
- Lived and/or professional experience with transgender, two-spirit, bipoc, and/or non-binary individuals.
- Excellent written, verbal, and electronic communication skills
- Cultural humility and a strong, demonstrated commitment to diversity, equity, inclusion, belonging, and social justice.
- Experience working with families
- Knowledge and experience in providing trauma-informed care



Preferred Qualifications

- Experience with and commitment to providing letters of support for gender affirming medical care
- Experience in providing telehealth therapy
- Trained and/or certified in evidence-based practices to ensure quality of service delivery
- Working knowledge of electronic health records software
- Comfortability making, creating and/or participating in social media content
- Understands best practice within social work practices, policies, and procedures
- Familiarity with a wide variety of effective clinical treatment options and the ability to develop, implement and monitor those options in practice with you
- Knowledge and comfort in working in a therapeutic setting with 10-24 years olds who may have emotional difficulties due to trauma
- Fully competent in interviewing, psychosocial assessment, and documentation.
- Highly organized self-starter with a commitment to excellence, strict attention to detail, and the ability to manage multiple projects and deadlines simultaneously.
- Working knowledge of WPATH and Endocrine Society guidelines for gender diverse individuals.

Primary Responsibilities

- Provide mental health services to a full caseload, Approx 30 clients, 20-25 billing hours per week
- Maintain HIPAA compliance
- Write letters of support for gender affirming care



- Build and maintain relationships with LGBTQ+ affirming organizations and professionals
- Facilitate therapeutic groups as needed
- Attend and engage in supervision, team, and organizational meetings
- Participate in ongoing professional development opportunities
- Create individual treatment plans based on client needs
- Refer clients to supportive services to supplement treatment and counseling, as needed.
- Maintain HIPPA compliant documentation and billing requirements in a timely manner.
- Other responsibilities and duties as assigned

Send us a cover letter and resume to Daily@standwithtrans.org for the position listed below.